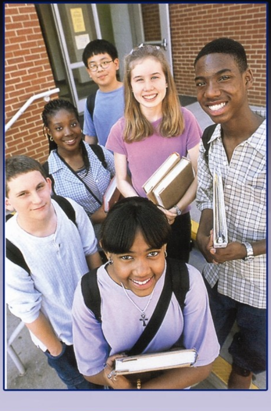
Soaring Beyond Our Limits

Army Family Action Plan Planning and Training Conference

13-16 August 2002
Crystal City Marriott Hotel
Arlington, VA

AFTER-ACTION REPORT



U.S. Army
Space and Missile Defense Command
Office of the Deputy Chief of Staff for Personnel

What Is AFAP?

The primary program for safeguarding and sustaining a satisfactory standard of living within the Army results in policy or legislative change!

Purpose

To establish a Major Command level program where issues of concern are not resolved at the local level are surfaced, discussed, and forwarded to the Space and Missile Defense Command or Army HQDA staff for consideration and resolution.

Purpose of the SMDC AFAP Conference

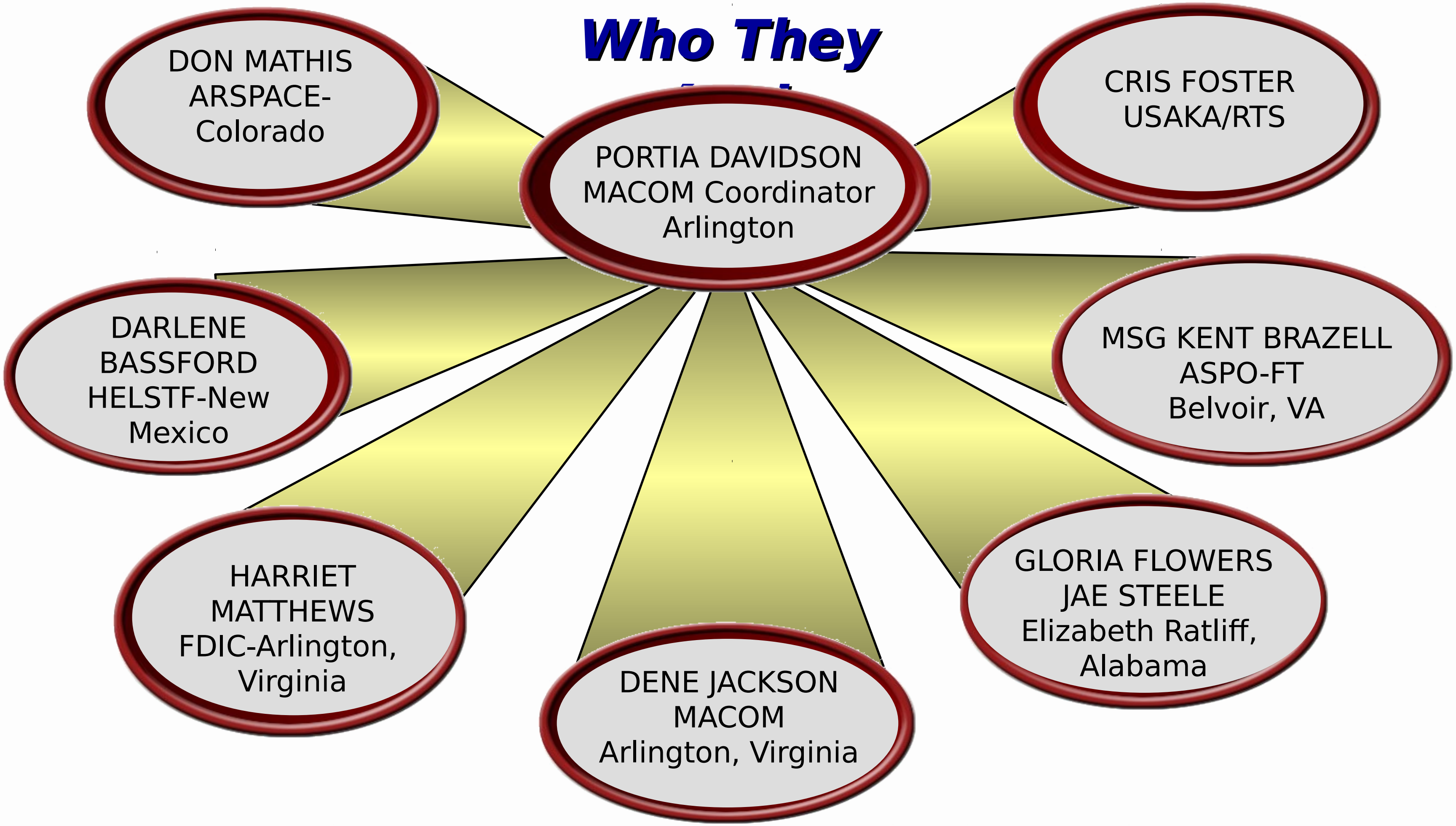
A Planning & Training Conference:

- To identify and prioritize soldier, family and civilian issues that are critical to SMDC and the Army.
- To provide training that will improve SMDC AFAP programs at local levels.
- To enhance strategic communication and marketing of the AFAP program.

AFAP Conference
Accomplished Objectives

- **Each work group evaluated all issues and presented the top issues at the Report-Out session on 16 Aug 02.**
- **Conference delegates selected the four most valuable services, the six most critical active issues, and the top five new USASMDC issues.**
- **The Teen Delegation Created 3 Canvass “Healing Art” Paintings for presentation to the Secretary of the Army, Honorable Thomas E. White to Commemorate the events of the attack at the Pentagon on September 11th.**

Space and Missile Defense Command AFAP Coordinators



Who They

PORTIA DAVIDSON
MACOM Coordinator
Arlington

DON MATHIS
ARSPACE-
Colorado

CRIS FOSTER
USAKA/RTS

DARLENE
BASSFORD
HELSTF-New
Mexico

MSG KENT BRAZELL
ASPO-FT
Belvoir, VA

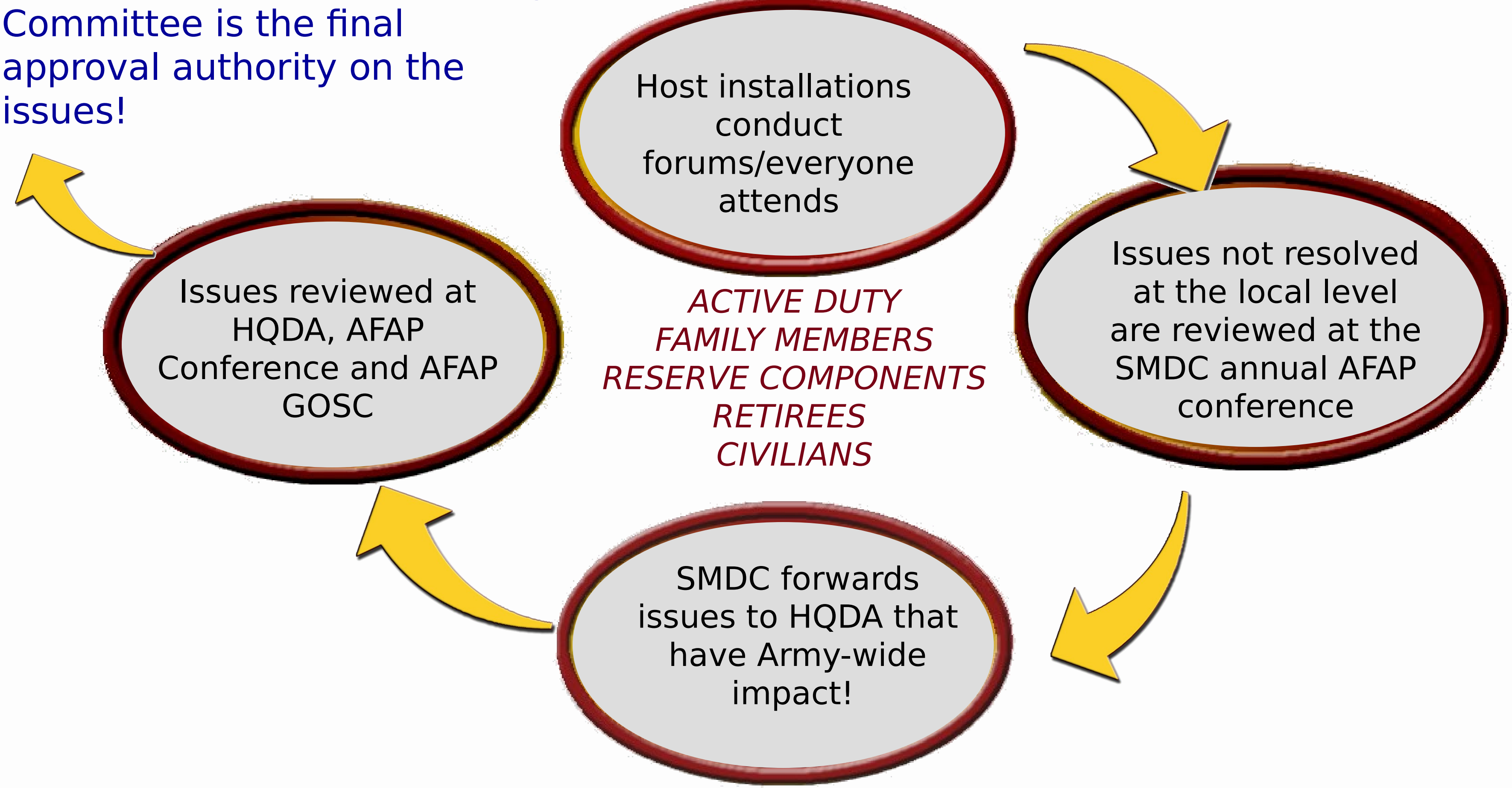
HARRIET
MATTHEWS
FDIC-Arlington,
Virginia

DENE JACKSON
MACOM
Arlington, Virginia

GLORIA FLOWERS
JAE STEELE
Elizabeth Ratliff,
Alabama

Army Family Action Plan–How It Works!

- * The General Officer's Steering Committee is the final approval authority on the issues!



Host installations conduct forums/everyone attends

Issues not resolved at the local level are reviewed at the SMDC annual AFAP conference

SMDC forwards issues to HQDA that have Army-wide impact!

Issues reviewed at HQDA, AFAP Conference and AFAP GOSC

ACTIVE DUTY
FAMILY MEMBERS
RESERVE COMPONENTS
RETIREES
CIVILIANS

Research shows that 95% of issues are retained and worked at the local the

2002 SMDC AFAP Conference Statistics

- **41 Issues Reviewed by the Workgroups**
- **14 Final Issues Briefed at Report-out**
- **12 Forwarded for Review at the HQDA AFAP Conference**
- **29 Issues Returned to Units**

TOP 5 AFAP ISSUES AS VOTED BY THE DELEGATION

1. **CAPITAL GAINS TAX ON SALES OF PRIMARY**
2. **SURVIVOR BENEFITS PLAN (SBP) OPTIONS**
3. **TRI-CARE REFERRAL PROCESS FOR LONG-TERM/EXTENDED HEALTH CONDITIONS**
4. **MOVING IN THE MIDDLE OF THE SCHOOL YEAR**
5. **AUTO RENTAL REIMBURSEMENT**

TOP 4 MOST VALUABLE ARMY SERVICES AS VOTED BY THE AFAP CONFERENCE DELEGATION

- **HOUSING**
- **MEDICAL / DENTAL**
- **DOD SCHOOLS**
- **CIVILIAN PERSONNEL SERVICES**

TOP 6 MOST IMPORTANT ACTIVE ARMY ISSUES AS VOTED BY AFAP CONFERENCE DELEGATION

1. # **509**- Reduce member cost share to 20% for dental services not already covered at 100% in the TRICARE Dental Program (TDP) and TRICARE Retiree Dental Program (TRDP). Increase maximum annual benefit for TDP and TRDP to $1500.

2. #**499**- Establish a minimum 5% annual pay increase or civilian employees until pay comparability with the private sector is achieved.

3. #**497**- Allow all soldiers with at least ten years of service to distribute their Montgomery GI Bill benefits to their dependents.

4. #**440**- Revitalize all Army family housing and eliminate the housing deficit by 2010.

5. #**307** - Award household goods contracts to moving companies based on their performance and claims history as well as their cost and provide full replacement value for lost/damaged household goods.

6. #**38** - Increase federal employment opportunities for active duty family members who do not have prior Federal service.

Army Family Action Plan Conference 2002

Total of 20 Workgroup Specialists

(4) Facilitators

(4) Recorders

(4) Transcribers

(4) Issue Support Persons

(4) Workgroup Coordinator

41 Delegates

- **ARSPACE – Colorado – Total 14 delegates**
  1 Married Officers, 6 Enlisted, 2 Civilians, 1 Spouses, 3 Teens, 1 Retired Army
- **HELSTF – New Mexico – Total 2 delegates**
  1 Civilian, 1 Military Spouse
- **ASPO – Virginia – Total 6 delegates**
  1 Single Soldier Officer, 1 Married Officer, 2 Civilians, 2Teen
- **KWAJALEIN Missile Range – Total 4 delegates**
  1 Enlisted Soldier, 2 Civilian, 1 Teen
- **SMDC – HUNTSVILLE – Total 12 delegates**
  2 Married Officers, 6 Civilians, 1 Spouses, 4 Teens
- **SMDC – WASHINGTON – Total 3 delegates**
  1 Married Officer, 1 Civilians, 1 Spouse

Four Conference Workgroups

Well-Being (Teens)

Civilian Personnel

Medical/Dental

Entitlements

Teen Workgroup

Facilitator – ***Elizabeth Hurt – SMDC-Huntsville***

Transcriber – ***La Jeannia Lacey – SMDC-Huntsville***

Recorder – ***Darlene Bassford- SMDC-New Mexico***

Issue Support Person – ***Kathy Geraci – ARSPACE-Colorado***

Workgroup Coordinator – ***Jae Steele – SMDC-Huntsville***

Art Director-Professor Marietta Dantonio-Fryer

Assistant to the Director-Rik Fryer

Medical/Dental Workgroup

Facilitator – ***Linda Matheny*** – ***SMDC-Arlington***

Recorder – ***Victoria Binford*** – ***SMDC-Huntsville***

Transcriber – ***LaJeannia Lacey*** – ***SMDC-Huntsville***

Issue Support Person – ***Wonda Grayson*** – ***SMDC-Huntsville***

Workgroup Coordinator –***Gloria Flowers*** – ***SMDC-Huntsville***

Civilian Personnel Workgroup

Facilitator – *Kay Ward* – *SMDC-Huntsville*

Recorder – *Harriet Matthews* – *SMDC-Arlington*

Transcriber – *Lucile Brooks Reeves* – *SMDC-Huntsville*

Issue Support Person – *Carolyn Herbst* – *SMDC-Arlington*

Entitlements Workgroup

Facilitator – ***Barry Anderson*** – ***SMDC-Huntsville***

Recorder – ***Simone Philson*** – ***SMDC-Huntsville***

Transcriber – ***Ellen Smith*** – ***SMDC-Arlington***

Issue Support Person – ***Heidi Urias*** – ***SMDC-Huntsville***

Workgroup Coordinator – ***Chris Foster*** – ***USAKA/KMR***

AFAP Observers

- **Senior Spouses**
- **SMDC Command Staff**
- **SMDC General Officers**
- **HQDA Staff**
- **DOD Representatives**
- **National level Organizations**
- **Members of other Joint Services**

Subject Matter Experts

Well-Being Teen Workgroup

- Jan Osthus – HQDA, Arts and Recreation

- **Medical/Dental Workgroup**
- Ann Price – Office of the Army Surgeon General

Entitlements Workgroup

- Deborah Bibeau Hollman – *HQDA, Entitlements Officer*

Civilian Personnel Workgroup

- Denise Johnson-MACOM Representative

National Level Exhibit Booth Participation

- Association of the United States Army
- American Logistics Association
- Army Air Force Exchange Service-Fort Belvoir
- Charles E. Smith Corporate Living
- Army Community Alumni Program
- National Military Family Association
- Armed Services YMCA of the USA
- Points of Light Foundation–Family Matters Project
- Office of the Army Surgeon General-TRICARE
- Military Family Resource Center
- Strategic Voice Poll Technology
- International Child Art Foundation

Distinguished Conference Sponsors

- Association of the United States Army
- Charles E. Smith Corporate Living
- Pioneer Services – The Military Solution Corporation
- Fort Myer Commissary and AAFES (PX)
- U.S. Army Entertainment Office
- PMA Promotions
- HQ, Army Air Force Exchange Service
- U.S. Army Military District of Washington
- U.S. Disciplinary Battery – Fort Leavenworth
- Army Officer Wives Club of the Greater Washington Area
- Fort Belvoir AAFES (PX)
- Marietta Dantolnio-Fryer – Cheyney University of Pennsylvania
- Jan Oathus – HQDA Arts and Crafts Program Manager

Monday, 12 August, 2002

- **Attendees Arrive at Crystal City Marriott, Crystal City**
- **HQDA Training for Facilitators, Recorders, Transcribers, Issue Support Personnel and Work Group Coordinators**
- **Welcome Reception Hosted by LTG and Mrs. Cosumano**

Tuesday, 13 August 2002

- **Opening Ceremonies:**
  - **3D U.S. Infantry (The Old Guard) Army Color Guard**
  - **Lieutenant General Joseph M. Cosumano, Jr. "Opening Remarks"**
  - **Key Note Speaker – Sergeant Major of the Army Jack Tilley**
- **Army Well-Being Brief BG Steven Schook**
- **Army Family Action Plan Brief Ms. Trish Brooks HQDA**
- **Issue Development Training**
- **Smith Corporate Living-Reception**

Wednesday, 14 August 2002

- **Breakout Workgroup Sessions**

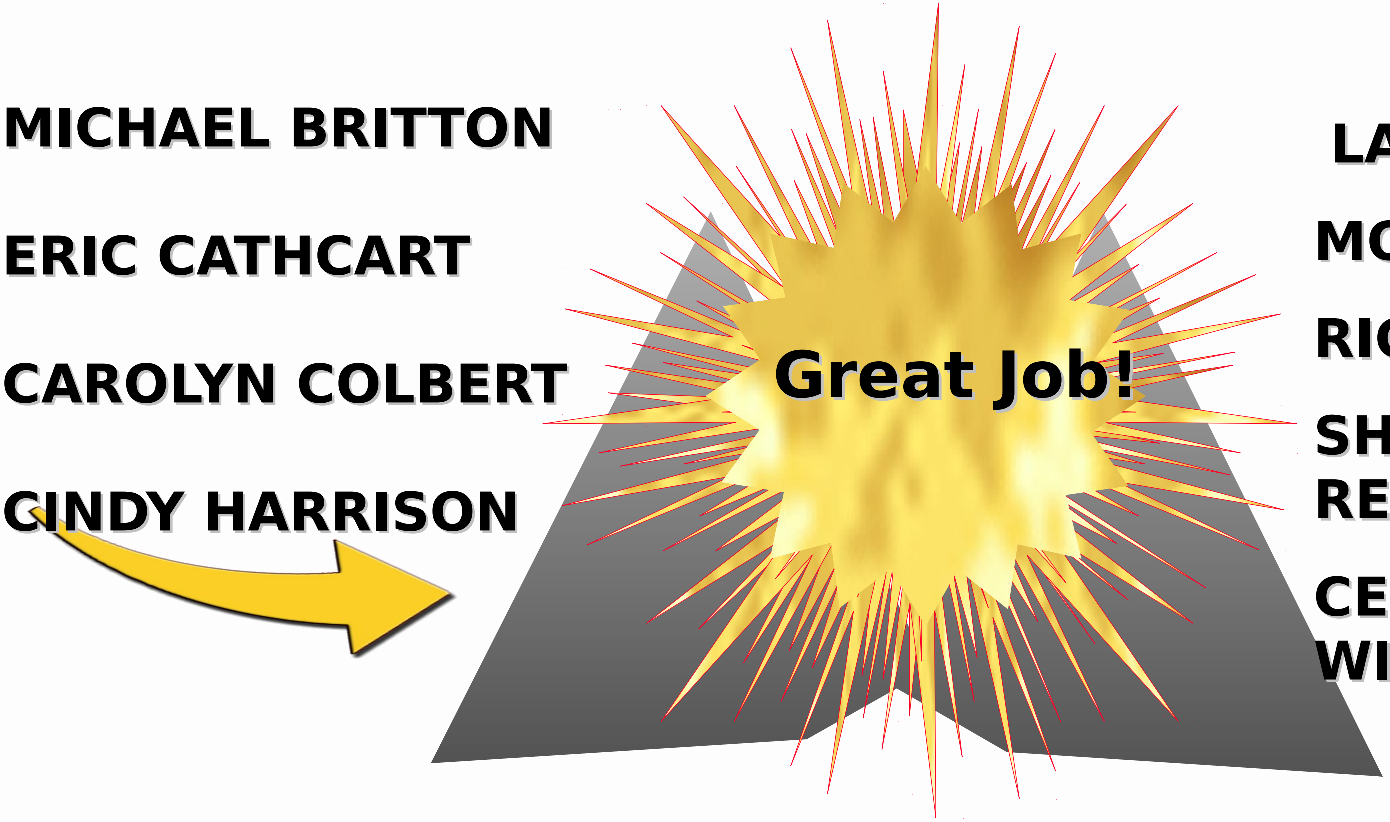
Thursday, 15 August

- **Breakout Workgroup Sessions**

Friday, 16 August, 2002

- **Teen Delegation Presentation to the Secretary of the Army Honorable Thomas E. White and LTG Cosumano presents Plaques to Surviving Families of the Pentagon Tragedy**
- **AFAP Conference Report-out to the Commanding General**

CIVILIAN PERSONNEL WORKGROUP “STAR” DELEGATES



MICHAEL BRITTON

ERIC CATHCART

CAROLYN COLBERT

CINDY HARRISON

LARRY LEWIS

MONA NEAL

RICARDO PARKS

SHELLIE REDMON

CELINA WILLIAMS

ENTITLEMENTS WORKGROUP “STAR” DELEGATES

MARY CERNIGLIA-MOSHER

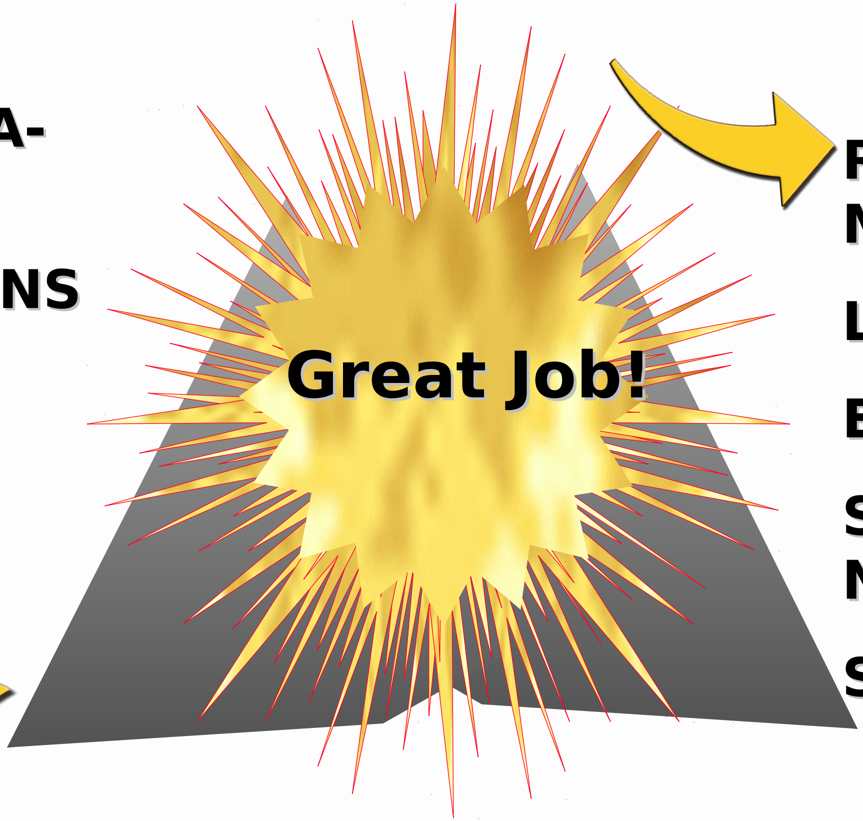
VERONICA COLLINS

JAMES DINKINS

MIKE LAVALLE

PAT MATE

LOUIS TORREZ



RONNIE MATHEWS

LOU MOSS

EUGENE NIXON

STEPHAN NOTARIANNI

SUSAN TIDWELL

MEDICAL/DENTAL WORKGROUP “STAR” DELEGATES

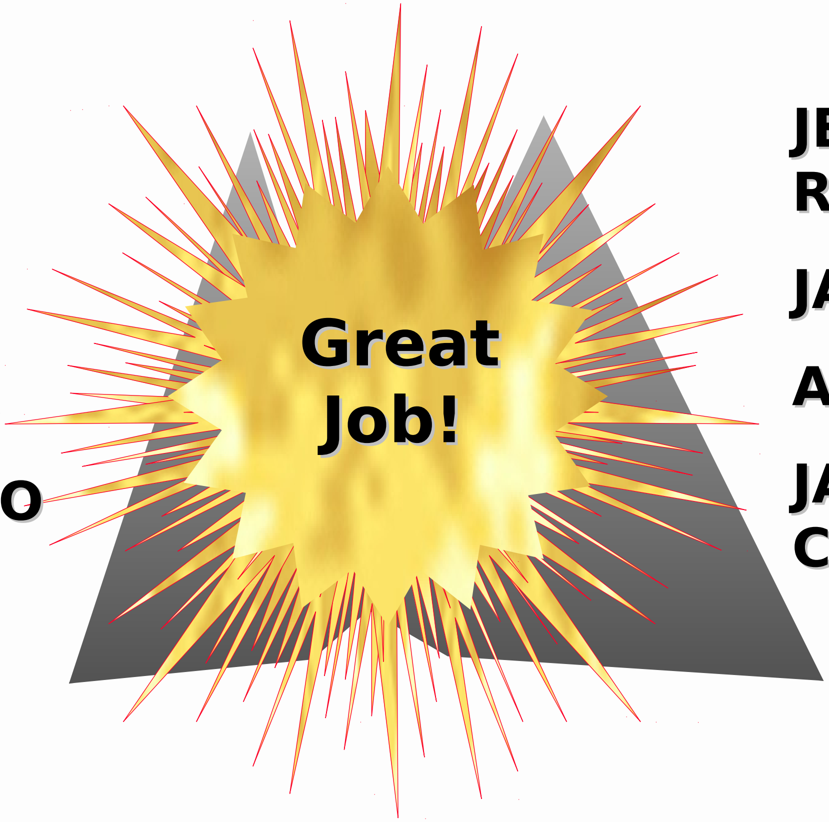
SHAWN AUBLE

PAUL LEPINE

TERRI INNES

WALLACE MOSS

EDWARD PONZIO



JEFFREY ROBINSON

JAIME THOMAS

ANDREA TORREZ

JACQUELINE CHATMAN

TEEN WELL-BEING WORKGROUP "STAR" DELEGATES

STEDMAN FLOWERS

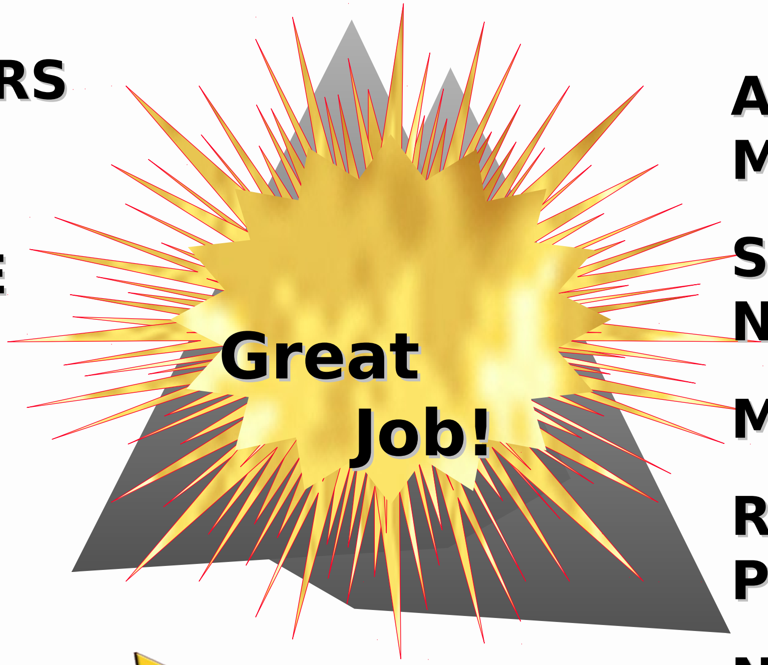
LYNNDSEY HYTER

MICHAEL LAVALLE

ZACH LEPINE

TIM LEWIS

RYAN MANBODH



AMANDA MOSHER

SAMANTHA NIXON

MEGAN MARTIN

ROBERTO PONZIO

NICOLE TIDWELL

“HEALING ARTS” TEEN WORKGROUP DIRECTOR

MARIETTA

DANTONIO-FRYER
and RIK FRYER

THANK YOU !

AFAP CONFERENCE OPERATIONS CENTER STAFF AND VOLUNTEERS!

PORTIA DAVIDSON
Program Manager

DON MATHIS

WANDA ARMSTRONG

RICK WARD

MICHELE PRICHAR

PAULA ANDERTON

KENT BRAZELL

DENE JACKSON
MACOM Staff

LINWOOD GRAY

U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND

AFAP CONFERENCE

REPORT OUT

16 AUGUST 2002

AFAP THEME SONG

Come Come Come to AFAP,
Work Your Issues Now!
If You Work Really Hard,
We'll Change the Army - - WOW!

HOOAH

AS PERFORMED BY THE AFAP CORRAL

AFAP REPORT OUT

- **Work Group: Civilian Personnel**
- **Spokesperson: Michael Britton**

ISSUE

Notification of Retirement Contributions for Temporary Employment

SCOPE:

- Permanent Civilian Service Retirement System (CSRS) and Federal Employee Retirement System (FERS) employees, who have previously worked temporary time, have an option to make retroactive retirement contributions or their annuity is reduced. Employees are unaware of the cost and impact of not paying into the retirement system for the temporary time worked until time of retirement. For individuals to obtain the information, a written request must be submitted to Offices of Personnel Management (OPM). The process can take up to six months.

CONFERENCE RECOMMENDATIONS:

1. Notify employee of the cost of retirement for temporary time worked.
2. Show notification on employees Leave and Earning Statement (LES) and update annually.

Issue 1
16 AUG 2002

ISSUE

Employment Opportunities for Military Spouses in Federal Civil Service

SCOPE:

- Non-federal employment status military spouses who do not fall under any of the preferences identified in Public Law 99-145, “DoD Authorization Act of 1986.” Section 806, “Employment Opportunities for Military Spouses, find it difficult to obtain a position in civil service. The current program gives preferences to several established classes of applicants, but is not clear whether it includes spouses not previously employed in government. When relocating, communities that have few employment opportunities leave spouses little choice but to pursue employment on the installation. Consequently, spouses find it very difficult to obtain employment. Army family morale, income, and well-being are adversely affected by the difficulty to obtain employment for military spouses.

CONFERENCE RECOMMENDATIONS:

- Amend the law to include hiring preference for active duty military spouses with no prior federal employment.

TOP 4 VALUABLE SERVICES FOR CIVILIAN PERSONNEL WORKGROUP

- **HOUSING**
- **ARMY CONTINUING SERVICES**
- **MEDICAL DENTAL**
- **BETTER OPPORTUNITIES FOR SINGLE SOLDIERS**

TOP 6 MOST IMPORTANT ACTIVE ARMY ISSUES VOTED BY CIVILIAN PERSONNEL WORKGROUP

1. #38-Increase federal employment opportunities to active duty family members who don’t have prior federal service.
2. #499-Establish 5% annual pay increase for civilian employees
3. #500-Allow sick leave accrued by FERS employees be calculated for retirement.
4. #451-Change CONUS COLA to include areas where non-housing costs are 7% higher than national average.
5. #Fund an Army wide tuition program for spouses.
6. #440-Revitalize Army Family Housing and eliminate the deficit by 2010.

- **Work Group: Entitlements**
- **Spokesperson: James Dinkins**

ISSUE
CAPITAL GAINS TAX ON SALE OF PRIMARY HOME

SCOPE:

Military homeowners, who are ordered to PCS (Permanent Change of Station), are often penalized under the current capital gains tax law. The law requires the homeowner to live in the home for two out of the last five years. Before this new law was enacted, a military family could roll the money from the sale on their home into the purchase of a new home. Because of changes in the law, this option no longer exists and causes a tremendous financial hardship on the military homeowner.

CONFERENCE RECOMMENDATIONS:

Change the law to exempt military homeowners from the capital gains tax requirement.

Issue 1
16 AUG 2002

ISSUE
AUTO RENTAL REIMBURSEMENT

SCOPE:

Personnel who PCS to and from OCONUS are not permitted auto rental reimbursements in accordance with the Joint Federal Travel Regulations (JFTR) and Joint Travel Regulations (JTR). Currently, personnel authorized to ship vehicles are without transportation after dropping off and prior to picking up Personally Owned Vehicles (POV) at the shipping point when they PCS. Personnel incur auto rental costs for professional and personal obligations during this time, often creating undue financial hardship.

CONFERENCE RECOMMENDATIONS:

Change the JFTR and JTR to authorize auto rental reimbursement for those who ship a POV for a period not to exceed 30 days.

Issue 2
16 AUG 2002

ISSUE
INEQUITIES BETWEEN ACTIVE AND RESERVE COMPONENT PAYROLL SYSTEMS

SCOPE:

The current Reserve component payroll system does not provide financial reporting, management, and options as found in the Active Army payroll system.

The Inactive Reserve component payroll system does not allow for deduction of allotments, payroll deduction of TRICARE medical and dental premiums, or tracking leave accumulation earned on active duty. As a result, there is no mechanism to represent this data on the service member's leave and earnings statement or facilitate verification and payment of premiums.

CONFERENCE RECOMMENDATIONS:

1. Align the modules of the Reserve Component payroll system with that of the Active Component military pay system.
2. Allow Reserve Component personnel the opportunity to make allotments, pay TRICARE premiums through payroll deduction, and track accrued leave via the monthly leave and earnings statement.

Issue 3
16 AUG 2002

ISSUE
SHIPPING OPTIONS FOR PRIVATELY OWNED VEHICLES (POV's)

SCOPE:

Current POV shipping options for service members during a permanent change of station (PCS) are insufficient. Service members are only entitled to ship a POV within CONUS if they have been declared medically unable to drive. Some soldiers do not wish to put excessive wear and tear on their vehicles. In other cases, personnel own older vehicles mechanically suitable for local commuting but not for driving long distances within CONUS or to/from the shipping ports. A few options available to the soldier are: 1) to lease a vehicle, which is not practical for soldiers; 2) incur a financial debt in order to have a more reliable vehicle, or 3) unnecessarily risk driving the old vehicle.

CONFERENCE RECOMMENDATIONS:

Change the regulation to allow soldiers to ship a vehicle in support of CONUS or OCONUS PCS assignments with the option of having their vehicle shipped from the current duty station to the new duty station including ground transportation to and from the shipping port for OCONUS assignments.

ISSUE
Survivor Benefits Plan (SBP) Options

SCOPE:

The current law which regulates the SBP prohibits all soldiers equal access to the program benefits. In most cases service members at retirement who are either single, divorced or have deceased spouses, are not given the opportunity to designate part of his/her retirement through the SBP. The SBP does not allow retirees to designate benefits to other family members when there is no spouse or child under **21**.

CONFERENCE RECOMMENDATIONS:

1. Change the law governing SBP to allow all retirees to designate benefits to other family members i.e., child over 21, mother or father who are not dependents, brother or sister.
2. Allow service members to contribute reduced retirement pay via another channel, i.e., military Thrift Savings Plan.

Issue 5
16 AUG 2002

TOP 5 MOST VALUABLE SERVICES
AS VOTED BY ENTITLEMENTS WORKGROUP

- **Medical and Dental Care**
- **Housing**
- **Legal Services**
- **Physical Fitness Centers**
- **Civilian Personnel Services**

TOP 6 MOST IMPORTANT ACTIVE ARMY ISSUES VOTED BY ENTITLEMENTS WORKGROUP

1. # 509-Reduce Cost Member Share to 20% for dental services not covered at 100% in TRICARE Dental Program.
2. #499-Establish a 5% pay increase for CIV PER to compute with private sector.
3. #307- Award HHG contract based on performance. Provide full replacement for damaged goods.
4. #497- Allow soldiers with 2 yrs service to distribute MGI Bill to their dependents.
5. #462-Increase personnel to meet mission requirements.
6. #500-Allow sick leave accrued by FERS for retirement.

- **Work Group: Medical / Dental**
- **Spokesperson: Shawn L. Auble**

ISSUE
TRICARE Referral Process for Long-Term/Extended Health Conditions

SCOPE:

Currently TRICARE prime patients suffering documented long-term health conditions may be required to repeatedly see their primary care provider for referrals to outside medical care. This process is time consuming, inconsistent, inefficient and places an undue hardship on the patient (i.e., financially and physically). Delaying patient care adversely impacts readiness. Moreover, current procedures negatively impact the medical system by wasting time, personnel and resources.

CONFERENCE RECOMMENDATIONS:

1. Eliminate the current requirement to repeatedly see a primary care provider for additional referrals for documented, long-term health conditions.
2. Enforce standardized policy for a flexible referral system.

Issue 1
16 AUG 2002

ISSUE
BASELINE MAMMOGRAMS

SCOPE:

Female soldiers and family members are discouraged from having a baseline mammogram until they reach age 40. Currently, one in eight women contracts a form of breast cancer. This policy hinders women from obtaining a baseline mammogram and places these women at risk for the unnecessary spread of a very treatable disease. According to the American Cancer Society, 12.5% of women in the U.S. are subject to developing breast cancer. Each year, 203,500 new cases are expected to occur. It is clear that annual mammograms can reduce breast cancer deaths in women by 40-45 per cent. Current guidelines should not prevent females from obtaining a mammogram.

CONFERENCE RECOMMENDATIONS:

Establish and fund a baseline, diagnostic mammogram program for female soldiers and family members that permits the opportunity to obtain a mammogram regardless of their age.

ISSUE
TRICARE ENROLLMENT PROCESS

SCOPE:

The current enrollment process requires signed applications to be provided to the local Military Treatment Facility (MTF). This system is inefficient because it requires the beneficiary to hand carry or mail in enrollment forms and confirmation of receipt is not timely. Mission requirements and time constraints can delay the timely and accurate enrollment of family members. A Web-based enrollment process would afford the timely enrollment and receipt of the application.

CONFERENCE RECOMMENDATIONS:

1. Implement a standardized, Web-based enrollment process for TRICARE that augments the current system.
2. Ensure that this Web-based enrollment process is accurate and provides immediate confirmation.

Issue 3
16 AUG
2002

TOP 4 VALUABLE SERVICES FOR MEDICAL/DENTAL WORKGROUP

- **MEDICAL & DENTAL CARE**
- **HOUSING**
- **RETIREMENT SERVICES**
- **ARMY CONTINUING EDUCATION**

TOP 6 MOST IMPORTANT ACTIVE ARMY ISSUES VOTED BY MEDICAL / DENTAL WORKGROUP

1. #440-Revitalize Army Family Housing and eliminate deficit by 2010.
2. #307-Award HHG contracts based on performance.
3. #455-Increase TLE from 10 to 14 days.
4. #497-Allow soldiers with 2 years service to distribute MGI Bill to spouses.
5. #451-Change OCONUS COLA Index to areas where non-housing costs are 7% higher than national average.
6. #475-Establish and fund Army-wide tuition assistance for spouses.

- **Work Group: Well Being (Teen)**
- **Spokesperson: Amanda Mosher and Nicole Tidwell**

ISSUE

Higher Security at Off-Post Facilities

SCOPE:

Government employees working in off-post facilities are more susceptible to terrorist attacks. Security should be comparable to that of an on-post facilities. By not having comparable security it causes government workers to be more susceptible to terrorist attacks.

CONFERENCE RECOMMENDATIONS:

Increase security at off-post facilities

Issue 1
16 AUG 2002

ISSUE

Moving in the Middle of the School Year

SCOPE:

When military children in high school transfer in the middle of the school year they are often at a disadvantage. This disadvantage is most often due to different curriculums, grading systems, school terms, and testing requirements. These disadvantages are more severe for students who transfer in the middle of the school year, than for those students who transfer at the end of the school year. Some of the problems encountered are; 1. Credits not transferring, 2. Courses not being offered to continue classes, 3. Repeating courses. Not only are these students disadvantaged academically, but also socially. Students have potential for not being able to get caught up during the academic year, which can result in lower self-esteem.

CONFERENCE RECOMMENDATIONS:

Create a policy to stabilize tours during the school year.

Issue 2
16 AUG 2002

ISSUE

Lack of Schools in Remote OCONUS Locations

SCOPE:

In some remote OCONUS locations there are no DoD schools. Due to the lack of schools, many children are either home schooled, attend local national schools, or boarding schools. Students in remote locations who are home schooled can suffer from isolation and lack of social skills. Those who attend local national schools often encounter language barriers. If the option is to attend boarding schools, the student is forced to separate from parents.

CONFERENCE RECOMMENDATIONS:

1. Establish more schools in remote areas
2. Provide translators or English speaking teachers at remote sites
3. Provide instruction in English and offer German as a second language

Issue 3
16 AUG 2002

ISSUE
Youth Therapeutic Arts Program

SCOPE:

There are many stresses associated with being a military dependent. Examples are; dealing with the frequent moves; uncomfortable discussing problems; expressing feelings, and the ability to make friends. Children need an outlet to communicate their feelings, reduce stress and anxiety, which can affect overall well-being.

CONFERENCE RECOMMENDATIONS:

Establish and fund a Youth Therapeutic Arts Program in the Army Arts and Craft Centers.

Issue 4
16 AUG 2002

TOP 4 VALUABLE SERVICES FOR MEDICAL/DENTAL WORKGROUP

- **HOUSING**
- **DOD SCHOOLS**
- **MEDICAL / DENTAL**
- **RECREATION**

TOP 6 MOST IMPORTANT ACTIVE ARMY ISSUES VOTED BY WELL BEING WORKGROUP

1. # 439-Standardize and provide guidelines on effective teen programs.
2. #447-Install audio-visual equipment in Child Care Centers.
3. #379-.Increase Impact Aid funding to schools attended by military youth.
4. #440- Revitalize Army family housing by 2010
5. #475- Establish and fund Army-wide tuition assistance to spouses
6. #478-Provide tuition free space available education OCONUS in DODS Schools to dependents to DOD contractors.

So Long
Farewell
Auf Wiesdersen
Adieu!
Thanks for all The hard work!

AFAP 2002 is a WRAP!

EXIT
STATES ARMY
1775
AND MISSILE DEFENSE COMMAND
CRYSTAL CITY
Marriott

Army Well-Be
The Transformation of the Hu
Legacy Force
Objective Force
Interim Force
SAT
R&D and Procurement
Tech Solutions
Initial BCT
Interim
2000
First Interim BCT
2003
First Unit Equipped Objective
Briefing to SMDC AFAP C
13 August 2002
BG Steve Schook
Director, Human Resources Policy
Office of the Deputy Chief of Staff, G1
SCHOOK

EXIT
Crystal City Marriott
STATES ARMY
1775
AND MISSILE DEFENSE COMMAND

EXIT
CRYSTAL CITY
Marriott
MISSILE DEFENSE COMMAND

EXIT
Portia Davidson
Conference Director

POINTS OF LIGHT FOUNDATION
Family Matters
Family Matters
70%
...of corporations promoting family volunteering report improved public & community relations
Gallup Survey, 1998
98.3%
...of non-profits said "family volunteering benefits families above and beyond volunteering alone"
Conference Board, 1997
Family Matters
FamilyMatters@PointsofLight.org
1.800. VOLUNTEER
Visit our website:
www.PointsofLight.org/FamilyMatters
For information for families visit:
www.FamilyCares.org
Seasons of Service
CORPORATE FAMILY MATTERS
Build family volunteering into your Corporate Volunteer Program to enhance your company's reputation, address work/ life issues, and strengthen families.
NON-PROFIT AND GOVERNMENT FAMILY MATTERS
Encourage family volunteering to build new relationships and develop partnerships with local Volunteer Centers and Corporations.
Family Matters

TRICARE
Soldiers
AUSA
WIN
an
AUSA
WATCH
Educating Our Military's Children
... Are We Closing the Gaps?
AUSA
ASSOCIATION OF THE UNITED STATES ARMY
"ONCE A SOLDIER, ALWAYS A SOLDIER"

Armed Services YMCA
SOWING SEEDS OF SUPPORT
FROM EUROPE, WITH LOVE, THE YMCA
FINDING TIME FOR VIETNAM
ARMED SERVICES YMCA ARMED SERVICES YMCA
MILITARY FAMILIES FIRST
YMCA REMEMBERS KOREA
YMCA DISGUISED AS USO
I WANT YOU
TODAY
AMERICA
Armed Services YMCA News
Operation Hero
Military

United States Army Space & Missile Defense Command
SMDC Family Action Plan Programs
Soaring
Beyond Our Li

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USASMDC
US ARMY

Richard (Rik) Fryer
AFAP
Conference Staff
UNITED NATIONS
NATIONS UNIES

TOP 5 ISSUES

Mission- To create
Commerative Art
Project, develop teen
issues, and prepare
presentation in the

Vision- A Nation Empowered Through the voice of our youth

Tonal change

PEPSI

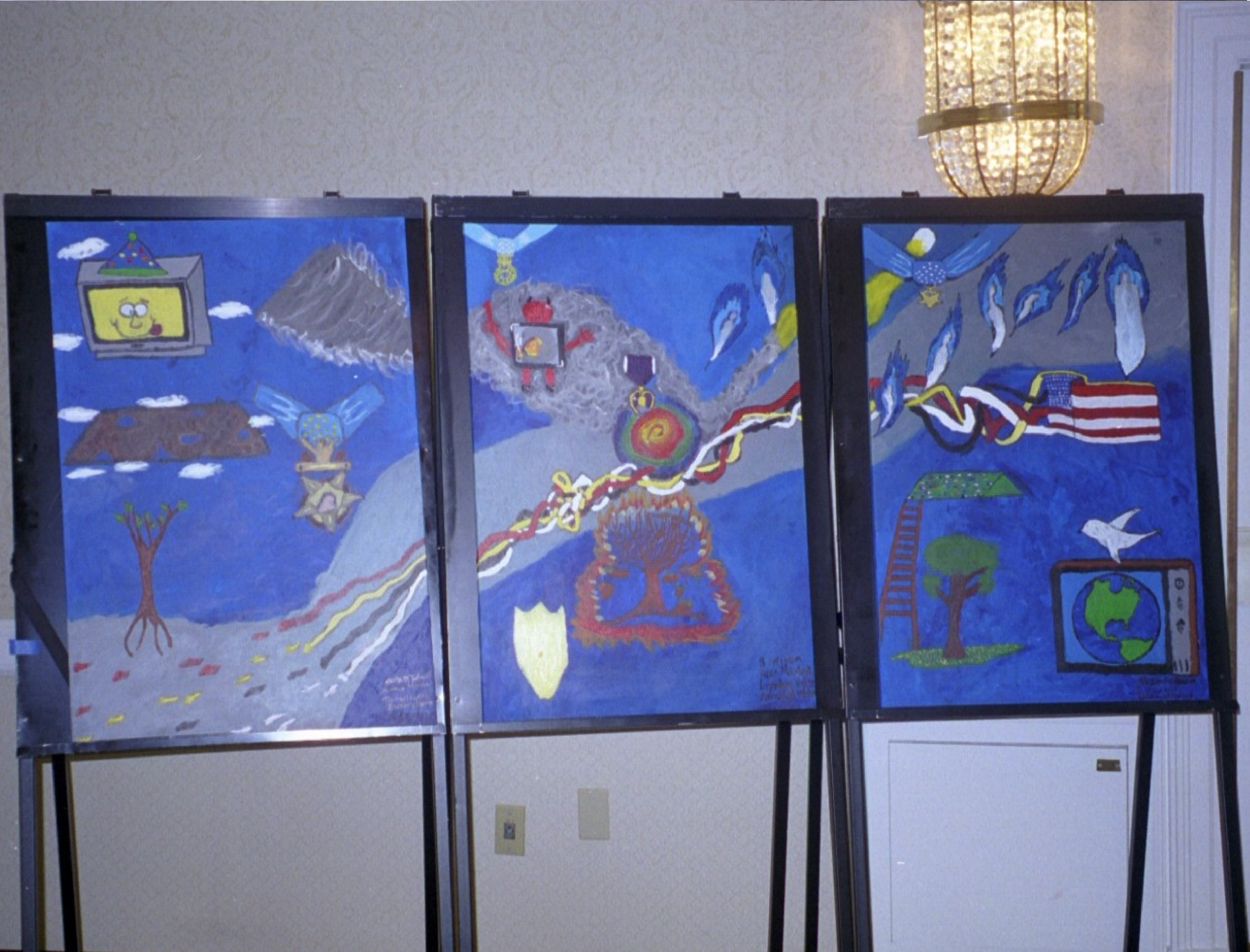
Agenda
AFAP
ence
Out
16, 2002
0 hrs
Agenda
Workgroup Coordinator
PEPSI
Butterfinger
Top Six Issues

EXIT

EXIT

EXIT

CRYSTAL CITY
Marriott
MASON



SUMTER 1861
KOSOVO AIR CAMPAIGN
COMMAND

Soaring Beyond Our Limits:
Army Family Action Plan
Planning and Training Conference 2002
13-16 August 2002
Crystal City Marriott Hotel
Arlington, VA
U.S. Army
Space and Missile Defense Command

RYSTAL CITY
arriott

Ground Rules

Mission- To create Commemorative Art Projects, develop time lines, and prepare presentation, all the time allotted.
EXIT

Matters
98.3%
...of non-profits said "family volunteering benefits families above and beyond volunteering alone"
NON-PROFIT AND GOVERNMENT
Encourage family volunteering to build new relationships and develop partnerships with local Volunteer Centers and Corporations.
SALON C